

YanoGlobal

EU Blue Card Program Guideline

The EU Blue Card is a work and residence permit for skilled non-EU nationals with a qualifying job offer, available in 25 of the 27 European Union member states. Recent reforms lowered minimum salary thresholds in most countries and allow qualification through several years of relevant professional experience as an alternative to a university degree in some fields. Blue Card holders gain a clear pathway toward permanent residency, often in as little as 21 to 33 months, and toward citizenship, typically in 5 to 6 years, subject to each country's residence and language requirements. YanoGlobal works with verified European employers to place qualified candidates through the Blue Card process.

APPLICANT REQUIREMENTS

Personal Documentation

- Valid passport
- Passport-style photographs
- Proof of health insurance coverage

Education & Credentials

- University degree, or recognized equivalent, in the relevant field
- Degree recognition/equivalency assessment, if required by the host country
- Evidence of qualifying professional experience, where used in place of a degree

Work & Application Forms

- Signed employment contract or binding job offer meeting the salary threshold
- Completed national Blue Card application form
- Proof of qualifications matching the offered role

Other

- Police clearance certificate
- Proof of accommodation in the host country
- Signed YanoGlobal program agreement

EMPLOYER REQUIREMENTS

Eligibility Documentation

- Proof of legitimate, active business registration in the host EU country
- Company tax/registration number
- Confirmation the offered salary meets or exceeds the national Blue Card threshold

Job & Placement Documentation

- Detailed employment contract: title, duties, salary, and duration
- Confirmation the role requires the applicant's qualification level
- Labour market test results, where still required by the host country

Petition & Compliance

- Support letter confirming the role and sponsorship
- Compliance with host country wage and labour law requirements
- Registration of the employee upon arrival, per local authority requirements

Timeline to Completion

- Blue Card processing typically takes 1 to 3 months depending on the host country.
- Some countries offer accelerated tracks for shortage occupations.

Key Forms Reference

Form	Completed By	Purpose	Avg. Cost
Employment Contract	Employer	Binding job offer meeting salary threshold	No fee
Blue Card Application	Applicant	National permit application to host country	\$100-\$200
Degree Recognition	Applicant	Equivalency assessment, if required	\$100-\$300
Residence Registration	Applicant	Local registration after arrival	\$50-\$100
Health Insurance Proof	Applicant	Coverage confirmation for visa file	Varies

ESTIMATED TOTAL COST

Applicant-side costs for the EU Blue Card are relatively modest compared to other sponsorship categories. The national application fee typically runs 100 to 200 dollars depending on the host country. A degree recognition or equivalency assessment, if required, adds roughly 100 to 300 dollars. Local residence registration after arrival typically costs 50 to 100 dollars. Health insurance costs vary by provider and country. Total applicant-side cost usually falls between 250 and 700 dollars, excluding travel and relocation. Employers are not typically charged a government sponsorship fee, though some countries require a labour market test at the employer's expense.

Step-by-Step Sequence to Completion

The steps below show the required order of documents and actions across both the applicant and employer, from initial matching through Blue Card issuance and the path to permanent residency.

#	Responsible	Step
1	Applicant	Complete YanoGlobal candidate profile and submit initial application
2	Applicant	Confirm degree or qualifying professional experience meets host country rules
3	Employer	Register with YanoGlobal as a verified sponsoring employer
4	Both	YanoGlobal facilitates candidate-employer matching
5	Employer	Issue a binding employment contract meeting the salary threshold
6	Applicant	Complete degree recognition/equivalency assessment, if required
7	Applicant	Gather passport, police clearance, and health insurance documentation
8	Applicant	Submit national Blue Card application with employment contract
9	Employer	Complete labour market test, if required by the host country
10	Applicant	Attend biometrics/interview appointment, if required
11	Applicant	Receive Blue Card approval and travel to host country
12	Applicant	Complete local residence registration upon arrival
13	Both	Employment begins under Blue Card status
14	Applicant	Track residency period toward permanent residency eligibility
15	Applicant	Apply for permanent residency and, later, citizenship per host country rules