

YanoGlobal

TN Professional Visa Program Guideline

The TN visa is a fast, streamlined work authorization created under the USMCA (formerly NAFTA) trade agreement, available exclusively to citizens of Canada and Mexico working in one of about 60 designated professional occupations, including engineering, computer systems analysis, accounting, medicine, and education. Unlike most U.S. work visas, TN status does not require a labor certification and can often be obtained in days rather than months. YanoGlobal works with verified U.S. employers to place qualified Canadian and Mexican professionals through the TN application process.

APPLICANT REQUIREMENTS

Personal Documentation

- Valid passport (Mexican citizens) or proof of Canadian citizenship
- Passport-style photograph (if applying via consulate)
- Proof of current address

Education & Credentials

- Bachelor's degree or Licenciatura in the relevant field (or approved alternative credential)
- Educational transcripts and degree certificates
- Professional license, if required for the occupation

Work & Petition Forms

- Prearranged, full-time or part-time job offer letter from a U.S. employer
- Form DS-160 (Mexican citizens applying via consulate)
- Evidence of relevant professional work experience, if applicable
- Proof of intent to return home at the end of TN status

Other

- Resume/CV outlining qualifications matching the USMCA profession list
- Signed YanoGlobal program agreement

EMPLOYER REQUIREMENTS

Eligibility Documentation

- Proof of the company as a legitimate U.S. business entity
- Federal EIN
- Confirmation the position matches a USMCA-listed profession

Job & Placement Documentation

- Detailed job offer letter with title, duties, salary, and duration
- Confirmation of full-time or part-time prearranged employment
- Proof the offer is from a U.S. entity, not a foreign affiliate

Petition & Compliance

- Form I-129 petition, if filing through USCIS rather than at the border
- Support letter confirming job duties align with the professional category
- No labor certification or prevailing wage filing required

Timeline to Completion

- Canadian citizens can often obtain TN status the same day at a land border port of entry.
- Mexican citizens applying via consulate, or USCIS petitions for either nationality, typically take a few weeks to a few months depending on the filing method.

Key Forms Reference

Form	Completed By	Purpose	Avg. Cost
Job Offer Letter	Employer	Prearranged professional job offer	No fee
Border Application	Applicant	Canadian citizens: TN status at port of entry	\$50-\$56
DS-160	Applicant	Mexican citizens: nonimmigrant visa application	\$185
I-129	Employer/Applicant	USCIS petition, if not applying at the border	\$460
I-94	Applicant	Arrival/departure record issued at entry	\$6

ESTIMATED TOTAL COST

The TN visa is one of the most affordable U.S. work authorizations available. Canadian citizens applying directly at a land border port of entry typically pay 50 to 56 dollars total. Mexican citizens applying through a U.S. consulate typically pay around 185 to 250 dollars in visa fees. If an employer chooses to file a Form I-129 petition with USCIS instead, the filing fee is 460 dollars, generally covered by the employer. Total cost across all methods usually falls between 50 and 1,000 dollars, well below most other U.S. work visa categories.

Step-by-Step Sequence to Completion

The steps below show the required order of documents and actions across both the applicant and employer. The TN process is one of the fastest U.S. work authorizations available, with Canadian citizens often completing the entire process in a single day at the border.

#	Responsible	Step
1	Applicant	Complete YanoGlobal candidate profile and submit initial application
2	Applicant	Confirm degree/credentials match a USMCA-listed professional occupation
3	Employer	Register with YanoGlobal as a verified sponsoring employer
4	Employer	Confirm the position qualifies under the USMCA professional occupation list
5	Both	YanoGlobal facilitates candidate-employer matching
6	Employer	Issue a prearranged, detailed job offer letter to the candidate
7	Applicant	Gather degree certificates, transcripts, and professional license, if required
8	Employer	Decide on filing method: border application, consulate, or USCIS petition
9	Applicant	Canadian citizens: apply directly at a land border port of entry with documents
10	Applicant	Mexican citizens: complete Form DS-160 and apply at a U.S. consulate
11	Employer	If applicable, file Form I-129 petition with USCIS on the candidate's behalf
12	Applicant	Attend interview or inspection, if required by filing method
13	Applicant	Receive TN status and Form I-94 arrival/departure record
14	Both	Employment begins under the initial TN period, renewable in increments
15	Both	File for TN renewal before expiration to continue employment